

Indigenous Peoples in Canada: Our Policy on Relationships



Introduction

This Policy provides internal guidance to BluEarth Renewables and its employees on our approach to relationships with Indigenous Peoples in Canada.

BluEarth genuinely believes in developing renewable energy projects in partnerships with First Nations and Métis in a manner that balances social value, environmental protection, and profit. We respect Aboriginal, Treaty and Constitutional Rights, as well as the rights of Indigenous Peoples to self-governance. BluEarth has great respect for the traditions and knowledge of Indigenous Peoples, as well as the value their involvement adds to projects.

We believe that trust is the foundation for long-term successful partnerships and we know that trust is only developed over time, by working together with honest and transparent communications.

Our Principles

- To develop and maintain trusting, sustainable and mutually beneficial relationships with communities of Indigenous Peoples.
- To learn and benefit from engagement with Indigenous Peoples as key stakeholders in all of our business activities.
- To engage Indigenous Peoples early in our projects and continue engagement throughout the life of projects.
- To involve and promote Indigenous Peoples in the recruitment of workers and procurement of goods and services where and when practical.
- To encourage capacity building through economic participation, exchange of knowledge, business partnerships and joint venture arrangements.

Execution

Respect for History and Tradition: In areas where BluEarth proposes to develop or operate projects, we will review and improve our understanding of Treaty and Constitutional Rights and the right of Indigenous Peoples to self-governance.

A Partnership Built on Trust: BluEarth seeks to partner with First Nations and Métis, where both parties share in the economic, social, and environmental attributes, while sharing proportionately in the risks and costs of joint business ventures. Trust is the foundation for long-term successful partnerships. Trust is developed over time by working together with honest and transparent communications.

People, Planet and Profit: BluEarth invests in projects that can successfully realize value for local communities, manage environmental impacts, and be financially profitable for all parties. We look to partners who share the same core beliefs.

Direct Contact: Where possible, personal contact is preferred over phone and electronic mail when building and maintaining relations with Indigenous Peoples and organizations.

About BluEarth

Headquartered in Calgary, BluEarth Renewables Inc. is a private independent renewable power producer, focused on the acquisition, development, construction and operation of wind, water, and solar projects. With one of the most experienced renewable energy development teams in Canada, BluEarth's mission is to be the Canadian renewable energy leader by developing, building, and operating a portfolio that optimizes people, planet, and profit. BluEarth believes it has the power to change the future™ by demonstrating how to be sustainable and profitable, leaving the world a better place. For more information visit bluearth.ca

